



FOSTER CITY LITTLE LEAGUE

P. O. BOX 4011
FOSTER CITY, CA 94404

APPLICATION TO MANAGE OR COACH - 2008

The Board of Directors would like to thank you for your interest in managing and coaching in Foster City Little League.

Managing and coaching are privileges, not rights, in Foster City Little League. You are appointed on an annual basis, and the fact that you had a team last season DOES NOT GUARANTEE that you will have a team this season. Should a situation arise in which your actions are deemed not "in the best interests of Foster City Little League", the Board has the power to remove you as a manager or coach. Managers are appointed by the President and approved by the Board of Directors.

Little League has instituted a mandatory background checking policy. Please fill out the separate form provided for this purpose.

NAME _____ HOME PHONE _____

ADDRESS _____

EMAIL _____

EMPLOYER _____ WORK PHONE _____

CELL PHONE _____

I AM APPLYING TO BE A: (circle one) MANAGER COACH

I WOULD LIKE TO MANAGE/COACH IN: (circle one):

>> MAJORS AAA AA MINOR-B T-BALL

MANAGING/COACHING EXPERIENCE _____

I WANT TO MANAGE/COACH BECAUSE _____

IF POSSIBLE, I WOULD LIKE TO MANAGE/COACH WITH _____

FIRST NAME(S) CHILDREN YOU WOULD LIKE TO MANAGE/COACH _____

The Little League manager must be a leader. All managers must recognize that they hold a position of trust. It is a responsibility in a program that deals with a sensitive and formative period of a youngster's development. It is required that a manager have understanding, patience and the capacity to work with all youngsters, The Manager must be aware that the attainment of exceptional athletic skill or the winning of games and championships is secondary, and that the teaching of good sportsmanship, teamwork, honesty, loyalty and respect for authority is of prime importance.

In order to manage in the Majors Division, a person must have at least two years official coaching experience within Foster City Little League, or the equivalent. In order to Manage in the AAA and AA level, a person must have at least one year of official coaching experience, within Foster City Little League, or the equivalent.

The selection of managers and coaches is in the jurisdiction of Foster City Little League, and is not subject to intervention from the District, Region or Little League Headquarters.

A Majors or AAA division manager must agree to coach only one team during the Little League season, and may not manage concurrently in any other baseball or softball program including but not limited to Senior, Pony, Colt, Babe Ruth, Joe DiMaggio, High school or ASA.

Managers and coaches in all Baseball and Softball divisions are asked to umpire at least two (2) games in a division other than that in which they manage or coach.

The Manager shall be responsible for the conduct of his or her players, team parents, and team volunteers at all league games and practices. The manager must demonstrate that he/she has an appreciation for the philosophy of Little League, and cooperate with the Board of Directors and others in making the program of mutual benefit to all youngsters.

All managers MUST show by example that they respect the judgment and position of authority of the umpire, and at the same time instill in their players a respect for authority of adult leaders in the league. The manager must exercise a leadership role, but at the same time leave the game in the hands of the players. The manager must, within Little League rules, provide an opportunity for every player to take part in every game.

The Manager must also encourage players at every opportunity. The Manager must know the playing Rules of Little League Baseball and be able to interpret them correctly. The Manager must make every possible effort to correct any violation of the rules before they occur to prevent any protest situation. It is also recommended that all managers have a basic knowledge of first aid and safety.

The Manager/Coach must also be aware that the Board of Directors, by the power vested therein and within the League Constitution, has the power to remove any Manager/Coach from his or her position if his or her actions are viewed as detrimental to the team and/or to the well being of the league. The Manager/Coach does have the right to a hearing before the Board of Directors in such cases, as outlined in the bylaws.

I have read both the FRONT and BACK of this form. I agree to abide by the rules and regulations stated above for Managers and Coaches in Foster City Little League.

Your signature on this application to manage or coach gives the Foster City Little League Board of Directors the right to do a criminal background check on you and can be used to decide whether or not you will be approved to manage or coach.

Have you ever been convicted of a felony crime? (check one) No Yes

All coaches are required to complete a Positive Coaching Alliance (PCA) coach clinic prior to the start of the Spring, 2008 season.

Have you completed a PCA coach clinic in the last 18 months? (check one) No Yes
(PCA clinics will be offered winter, 2007-8 for those who answer no)

SIGNATURE _____ DATE _____



Dear 2008 Little League Manager and Coach Applicants,

Thank you for submitting an application to manage / coach for the spring, 2008 Little League season. For those who were involved in the 2007 season, I'm sure you noticed that the league invested heavily in training clinics and a partnership with the Positive Coaching Alliance in an effort to create a positive and rewarding experience for all participants, including Managers and Coaches. Guided by your feedback, we plan to build upon our initial success with additional program enhancements and continued investment in Manager/Coach support services next season.

Once registration has been completed on December 8th, a committee of board members will review the applications and select the managers / coaches for each division. Please remember that managers/coaches are appointed on an annual basis. Among other criteria, managers and coaches will be selected based on:

- Knowledge of the game
- Level of prior coaching experience
- Results of the 2007 Positive Coaching Alliance parent and player feedback forms for those who managed or coached in 2007
- Attendance at a Positive Coaching Alliance coach clinic in the last 18 months (clinics will be offered this winter for those who have not attended a PCA coach clinic).

All manager and coach applicants will be notified of the committee's decision by their respective division representative as soon as possible after registration. In the meantime, if you have any questions, feel free to contact the division representative or me.

Sincerely,

Alan Flohr
President, Foster City Little League
650-377-0631

President: Alan Flohr 377-0631
Player Agent: Mike Callagy 578-9094
Challenger Division Rep: Adelaide Hulbert 312-1736
Chief Umpire: Gary Neely; gneely@fcll.org

Majors Division Rep: Scott Jacobs 341-3594
AAA Division Rep: Rick Barrientos 345-3824
AA Division Rep: George Nunez 345-3371
Minor B Division Rep: Steve Sutter 571-1714
T-Ball Division Rep: Jamie Cavagnaro 345-2125



Little League[®] Volunteer Application - 2008

Do not use forms from past years. Use extra paper to complete if additional space is required.

A COPY OF VALID GOVERNMENT ISSUED PHOTO IDENTIFICATION MUST BE ATTACHED TO COMPLETE THIS APPLICATION.

Name _____ Date _____

Address _____

City _____ State _____ Zip _____

Home Phone _____ Business Phone _____

E-mail Address: _____

Date of Birth _____

Occupation _____

Social Security # (optional, mandatory upon request) _____

Employer _____

Address _____

Special professional training, skills, hobbies: _____

Community affiliations (Clubs, Service Organizations, etc.): _____

Previous volunteer experience (including baseball/softball and year): _____

Do you have children in the program? Yes No If yes, list full name and what level? _____

Special Certification (i.e. CPR, Medical etc.): _____

Do you have a valid driver's license? Yes No

Driver's License#: _____ State _____

Have you ever been convicted of or plead guilty to any crime(s)? Yes No

If yes, describe each in full: _____

Have you ever been refused participation in any other youth programs? Yes No

If yes, explain: _____

Please list three references, at least one of which has knowledge of your participation as a volunteer in a youth program:

Name _____ Phone _____

As a condition of volunteering, I give permission for the Little League organization to conduct a background check on me, which may include a review of sex offender registries, child abuse and criminal history records. I understand that, if appointed, my position is conditional upon the league receiving no inappropriate information on my background. I hereby release and agree to hold harmless from liability the local Little League, Little League Baseball, Incorporated, the officers, employees and volunteers thereof, or any other person or organization that may provide such information. I also understand that, regardless of previous appointment, Little League is not obligated to appoint me to a volunteer position. If appointed, I understand that, prior to the expiration of my term, I am subject to suspension by the President and removal by the Board of Directors for violation of Little League policies or principles.

Applicant Signature _____ Date _____

Applicant Name (please print or type) _____

NOTE: The local Little League and Little League Baseball, Incorporated will not discriminate against any person on the basis of race, creed, color, national origin, marital status, gender, sexual orientation or disability.

Local League Use Only: Background check completed by league officer _____

or _____

System(s) used for background check (minimum of one must be checked):
 Sex Offender Registry Criminal History Records *Choicepoint

*Please be advised that if you use Choicepoint and there is a name match in the few states where only name match searches can be performed you should notify volunteers that they will receive a letter directly from Choicepoint in compliance with the Fair Credit Reporting Act containing information regarding all the criminal records associated with the name, which may not necessarily be the league volunteer.

Only attach to this application copies of background check reports that reveal contents of this application.